

The background of the image is a faded, circular seal. The top half of the seal contains the text "LAKE ONTARIO" in a dark blue, serif font, following the curve of the top border. The bottom half contains the text "REGION 16" in the same font, following the curve of the bottom border. In the center of the seal is a stylized sun with many thin, radiating lines. Below the sun, there is a blue, wavy line representing water.

Team Leader/President
& Finance Coordinator

ZOOM GATHERING

Saturday, November 14, 2020

INFORMATION LINKS

This PowerPoint presentation shown at today's meeting also contains links (in **blue**) via which you can follow-up for more information/resources on many of the topics discussed.



INTRODUCTIONS

- Name
- Chorus
- Position



PAST MEETINGS

(click link for notes)

➤ [June 13th](#)

➤ [July 11th](#)

➤ [September 26th](#)



INTER- NATIONAL NEWS

Chorus IBOD Vote

- Deadline: 3:00 p.m. CST Wednesday, December 2, 2020.
- [Click here](#) for nominee flyer, balloting information and FAQs.

D & I Tool Kit

- Launch delayed
- [Click](#) here for SAI Diversity, Equity & Inclusion Member Resources
- **Important Region 16 class for ALL members on 11/21/20**

Contest Rule Changes

- [Paula Davis Explanation Video](#)
- [Class Handout](#)
- Temporary waiver of 3-year competition requirement, but all choruses must compete on or before the 2023 regional contests.

[IBOD Meeting Update](#)

[Task Force Updates](#)



REGION 16 NEWS – Virtual Intl. Submissions

Regional Check-In: [Click here](#) to view our portion of the Regional Management Team compilations.

Until Tomorrow: [Click here](#) to view our portion of the International video collage.

REGION 16 NEWS – Upcoming Education



November 21st (Saturday)

10 – 11:30 am

[Diversity and Inclusion](#)

Thérèse Antonini



January 16th (Saturday)

10 am – 3:30 pm

[Quartet Day Webinar](#)

Caitlin Castelino



February 18th (Thursday)

7 – 8:30 pm

[Jumpstart Your Motivation](#)

Sue Melvin



March 18th (Thursday)

7 – 8:30 pm

Young Women in Harmony

Melody Hine

Click class title for event page with class description, faculty bio and registration link.

REGION 16 NEWS – Chorus Director Meeting

Would you check-in with your Director to ensure she is attending?

When: Sunday, November 29th @ 4-5:30 pm

Host: Joan Borden, R16 Director Coordinator

Agenda: Reflect on our “new normal”, share stories about what is working (and what is not), learn from each other, problem solve together, do some planning and connect. Bring your beverage of choice and let’s talk!

Event link: [Click here](#)



REGION 16 NEWS – Core Values & Mission



OUR MISSION

Inspiring women singers through education, performance, and competition in an encouraging community that celebrates the joy of *a cappella*, barbershop-style music.

FINANCIAL – International Efforts

Pre-COVID, dues accounted for 43% of the organization's revenue. However, post-COVID, there is now a 76% reliance on dues. As such, reduction or waiver of International dues would not be financially feasible.

Headquarters/IBOD efforts:

- Reduction in force
- Paycheck Protection Program (U.S. govt. funding)
- City of Tulsa, Oklahoma grants
- Reduction of operating expenses
- Leveraging reserve funds
- \$200 grant to RMTs for video conferencing/meeting technology
- Philanthropy: *Life on a High Note* fundraising campaign



FINANCIAL – Regional Efforts

- **Region 16 is in a healthy financial position** – Due to careful accounting over the past many years, our Region has a reserve fund that is helping us through this challenging time.
- **2020-2021 Regional Assessment** – Waiver was primarily attributed to the significant expense of the April 2020 regional convention not occurring. (\$50K USD budgeted.)
- **2021-2022 Regional Assessment** – To be reviewed by RMT at January 2021 meeting
- **\$500 per chorus Education Grant** – To help defray for virtual education costs.
- **Free education**
 - Regional Faculty - Monthly Zoom classes
 - International Faculty
 - Director/Music Leader training
 - Virtual Fall Music School
 - Quartet Singing Webinar
- **Ontario Not-for-Profit Status** – Region 16 is applying.



FINANCIAL – Chorus Dues

Have you been able to collect
from your members?

Have you reduced dues?

Are the dues you are collecting
covering your expenses?










FINANCIAL – Fundraising in a Virtual World





REGION 16 REGIONAL MANAGEMENT TEAM

Organization Chart May 1, 2020 - April 30, 2021

POSITION	<i>Communications Coordinator</i>	<i>Directors' Coordinator</i>	<i>Marketing Coordinator</i>	<i>Education Coordinator</i>	<i>Team Coordinator</i>	<i>Finance Coordinator</i>	<i>Membership Coordinator</i>	<i>Events Coordinator</i>
NAME & EMAIL LINK	<u>Jacqui Barron</u>	<u>Joan Borden</u>	<u>Martha DeClerq</u>	<u>Susann McKinley</u>	<u>Sue Melvin</u>	<u>Colleen O'Dwyer</u>	<u>Christine Yorke</u>	Vacant
PHOTO								
CONTACT ABOUT:	Sixteenth Notes, Regional Emails	Liaison for chapter musical directors	PR & Marketing assistance	Regional education events & resources.	Guidance to leaders, chorus questions, etc.	Finance questions, assessment, etc.	Growth and retention questions & resources	Registration and venues for regional events.
RESOURCE TEAM	Webmaster, Leila Brown	DCP Coordinator, Doris Waite	Facebook Administrator, Meaghan DeClerq	International Funding Coordinator, Diane Warner	Administrative Assistant, Suzanne Askin	Fundraising Chair, Vacant	Chapter at Large Coordinator, Phyllis Vaughn	Chair of the Regional Convention, J.D. Crowe
			Marketing Support, Jennifer Febel	Quartet Coordinator, Paula Allen	Bylaws & Rules, Carol Maynard		Membership Support, Sue Highway	
				YWIH Coordinator, Alana Regular	Regional Awards, Diane Seaward			
				Education Faculty				



SOME WAYS WE CAN SUPPORT YOU

Problem-solving

Zoom visits – Education, fun activities, etc.

Financial advice – Budgeting, e-banking, questions, concerns

Growth & retention ideas

Core Values, Mission Statement, Brainstorming, Facilitating team/board or chorus discussions, etc.

Where to find musical and administrative resources



What do you need?

What can we do?

CONTACT US

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Colleen O'Dwyer

Regional Finance Coordinator

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LEADERSHIP SELF-CARE

Joan Boutilier, International President

- We can't be superhuman
- There's only so much you can do in a day.
- Take care of your mind, body, spirit, voice
- Be patient with ourselves
- We all make mistakes – learn & move on
- It's OK that we don't have all the answers
- Abundance thinking
- Find support / reach-out for help

Britt-Hel ne Bonnedahl, SAI Master Faculty

[Click here](#) for *Self-Care for Leaders* video





For all you are
For all you do
Thank You